

Location: Banning, CA

Professional Community Management of CA, Inc. (PCM) is seeking a **Full Time Assistant Golf Course Superintendent** to join our growing team.

Supports the Golf Course Superintendent in supervising and overseeing the day-to-day operation and maintenance of the Sun Lakes golf courses and associated facilities. Responsible for the supervision of the maintenance staff daily job assignments. Reports directly to the Golf Course Superintendent with significant contact with the HOA's Golf Advisory Committee and committee members and homeowners.

Essential Duties and Responsibilities:

- Assists the Golf Course Superintendent with the daily Golf Course Maintenance operations of two golf courses; one 18 Hole Championship Course and one 18 Hole Executive Course (189 acres of turf under care).
- Supervision and development of 22 employees, scheduling and monitoring of all golf maintenance employees, experience with golf course maintenance budgets and expense controls.
- Takes appropriate action to ensure that unsafe practices or conditions are corrected

Qualifications:

- Familiarity with GCSAA Certification requirements with the interest in developing professionally.
- Two years experience involving regulation 18-hole golf course maintenance operations.
- Advanced knowledge of agronomy and turf grass management practices.
- Working knowledge of golf facility construction principles, practices and method.
- Thorough understanding of the rules and strategies of the game of golf.
- Ability to apply the principle and practices of a medium scale organization (minimum 20 subordinates and operating budget of \$1,000,000).
- Able to prepare, analyze and operate within approved budget limits and follow established golf course maintenance industry standards and requirements.
- Knowledge and ability to perform, and train others to perform, various golf course maintenance functions utilizing accepted and safe practices.
- Ability to oversee and supervise the operation, maintenance and repair of golf course irrigation systems.
- Ability to use modern office equipment and proficient in Microsoft Office Applications. (Word, Excel, PowerPoint and Outlook)
- Establish and maintain effective working relationships with employees, colleagues, residents, contractors and city officials.
- Ensures thorough follow-up, meet deadlines, and operate within budget.
- Must be able to read architectural plans and construction drawings.
- Communicate effectively with others in English and Spanish both verbally and in writing.
- Strong Public Speaking Ability
- Prepare reports and make formal presentations to large groups.
- Current California driver's license and proof of valid automobile insurance.
- Current Qualified Applicator's Certificate from the California Department of Pesticide Regulation.
- College courses or professional enrichment classes in pesticide application
- requires 24 hour emergency and weekend on-call status.

We offer an excellent working environment, competitive compensation and great benefits. For full-time employees, our benefits include: medical, dental, life insurance, 401(k), paid holidays, vacation and sick leave.

Principals only, no third party vendors

Professional Community Management is an Equal Opportunity Employer